



## ORGANIZATIONAL READINESS TOOL

Thanks for your interest in the Larsen Lam ICONIQ Impact Award! Because we are aware of the time and resources required to assemble a strong application, we encourage interested parties to complete the following Organizational Readiness Tool to determine whether to apply.

1. Is the principal organization submitting the proposal one of the following?
  - An entity under section 501(c)(3) and 509(a)(1) or (2) of the Internal Revenue Code (“IRC”) that has received a tax determination letter from the Internal Revenue Service (“IRS”).
  - A private foundation under section 501(c)(3) of the IRC that has received a tax determination letter from the IRS.
  - An entity organized under the laws of a foreign jurisdiction which has received a tax determination letter from the IRS or has been determined to be the equivalent of a section 501(c)(3) and 509(a)(1) or (2) entity by NGO Source for which an equivalency determination has not expired.
  - An entity that is recognized under the law of the applicable jurisdiction as a non-governmental organization, an educational organization, a charitable organization, a social welfare organization, a not-for-profit organization, or similar-type entity that is not a for-profit organization or government agency.
2. Is your proposed solution designed to improve the well-being and create durable futures for refugees?
3. This Award prioritizes evidence-based solutions delivered by highly qualified teams. Solutions in early development or pilot stages without existing results are unlikely to be competitive. Do you have a track record, internal data, and/or formal evidence that your proposed approach will improve the well-being of refugees within the communities you aim to serve?
4. Does your proposed solution incorporate at least one of the following methods of evaluation?
  - There has been an external assessment of impact (e.g., RCT; quasi-experimental design; contribution analysis; collective impact).
  - There has been at least one external evaluation of outcomes.
  - Your team (or others) has conducted internal evaluations or outcome assessments.
  - Your team formally collects and documents qualitative and/or quantitative feedback to assess progress.
5. Is your proposed solution led by a credible, accomplished team with the experience, skills, and organizational capacity needed to execute and scale the proposed solution?
6. Is your proposed solution in one of the following project stages?
  - Operating at Scale: Team has evidence its strategy achieves impact and is delivering the solution at scale.
  - Scaling: Team has evidence of impact and is expanding/adapting the strategy to a greater number of target beneficiaries, potentially in new geographies, but has yet to achieve large-scale implementation.
  - Proof of Concept: Team has been implementing the strategy for a small number of target beneficiaries and has plans to scale.
7. Does your team have a practical approach, feasible plan, timeline, and budget in place to implement and scale the proposed solution within the timeframe of the grant (up to five years)?
8. Can you confirm that your proposed project does **not** include or represent any of the following activities?
  - Funding a long-term endowment;
  - Aggregating philanthropic capital for the purpose of regranting to other nonprofit organizations;
  - Engaging in lobbying and/or advocacy as the primary purpose of the project (a modest percentage of the project budget - up to 20% - may be allocated to advocacy work).

*Thank you! If you have answered YES to all of the Organizational Readiness Tool questions, we encourage you to participate in the [Larsen Lam ICONIQ Impact Award](#). If you answered NO to any of the Organizational Readiness Tool questions, then please explore opportunities to partner with others or prepare to apply for other future awards.*